



TERMS OF REFERENCE (TORs) for STUDY PROJECT

FES AMPC invites qualified researchers to submit proposals for a study on:

Assessing the Gender Dimensions of Climate Mobility in Africa: Impacts, Vulnerabilities and Adaptation Strategies

Background

Climate change is increasingly recognized as a significant driver of human mobility in Africa, where millions are already experiencing displacement due to climate-related events. The continent's vulnerability is exacerbated by poverty, inequality, and inadequate infrastructure, making climate-induced migration a humanitarian concern and development challenge. Climate mobility can lead to loss of livelihoods, social cohesion, and cultural heritage, with women often facing greater risks and vulnerabilities due to existing social, economic, and cultural inequalities.

FES AMPC recognizes the need to address the gender dimensions of climate mobility in Africa, as women play a critical role in adapting to climate change and promoting resilience in their communities, yet are often disproportionately affected by climate-related mobility. This project aims to deepen understanding of the relationships between climate change, mobility, and gender in Africa. By exploring gender-specific impacts and vulnerabilities, adaptation strategies, and regional cooperation, this project seeks to inform policies and interventions that promote the resilience and wellbeing of both women and men affected by climate-related mobility in Africa.

Objective

This project aims to assess the gender dimensions of climate mobility in Africa, focusing on:

1. Investigating the gender-specific impacts and vulnerabilities related to climate mobility in Africa, including socio-economic vulnerabilities, legal protections, and gender-based violence.
2. Examining the role of regional cooperation in addressing the gender dimensions of climate mobility in Africa, including the potential for regional frameworks and initiatives to promote gender-sensitive climate mobility policies and practices.
3. Opportunities and challenges to promote gender justice through the Global Compact on Migration (GCM) and other international frameworks in the context of climate mobility.
4. Informing FES AMPC's strategic initiatives on the nexus of Gender, Climate Mobility, and Migration by identifying the current status, challenges, and opportunities for integrating gender into climate mobility policies, interventions, and programs.

Scope of Work

The consultant/researcher will:

1. Conduct a focused literature review on gender and climate mobility in Africa, identifying the most relevant studies, reports, and frameworks that address gender, climate change, and migration. The review should highlight key knowledge gaps and areas of opportunity for policy intervention.
2. Analyze existing data and research on climate mobility and gender in Africa, focusing on key regional policies, initiatives, and frameworks that address gender in the context of climate mobility. The analysis should be concise and highlight practical insights for FES AMPC's work.

3. Assess regional cooperation mechanisms for gender-sensitive climate mobility policies.
4. Identify entry points for FES AMPC to contribute to gender justice through its programs and strategic partnerships, emphasizing areas where FES AMPC can have a meaningful impact on gender-sensitive climate mobility policies.
5. Develop a focused report with findings, conclusions, and actionable recommendations for FES AMPC.

Methodology

The consultant/ researcher will employ a feminist research methodology, specifically Feminist Participatory Action Research (FPAR), to ensure an inclusive, intersectional, and gender-sensitive study that centers marginalized voices particularly women and individuals of diverse gender identities.

The approach will involve:

- Participatory research design
- Intersectional analysis
- Gender-sensitive data collection
- Inclusive sampling
- Collaborative data analysis

The goal is to produce knowledge grounded in lived experiences and inform policies and interventions that promote climate justice, gender equality, and human rights.

Expected Outputs

1. A report (max. 15 pages) outlining the findings, conclusions, and recommendations.
2. A short policy brief (max. 4 pages) summarizing the key findings and recommendations.
3. A presentation (max. 10 slides) summarizing the key findings and recommendations.

Target Audience

The target audience for this project includes:

1. Policymakers and practitioners working on climate change, migration, and gender issues in Africa.
2. Researchers and academics interested in climate mobility and gender.
3. International organizations and NGOs, CSOs working on climate change, migration, and gender issues in Africa.

Timeline: May – July 2025

Budget and Payment Schedule

The budget for this research will be determined based on the financial proposal submitted by the consultant. Payment will be made in three installments:

1. 30% upon submission of the Draft Report.
2. 40% upon submission of the Final Report.
3. 30% upon submission of the Policy Brief and Presentation.

Consultant/ Researcher Profile

1. Advanced degree in a relevant field (e.g., gender studies, migration studies, climate change).
2. Proven expertise in researching and analyzing the intersection of climate change, migration, and gender.
3. Excellent writing and communication skills.
4. Ability to work independently and meet deadlines.

Evaluation Criteria

1. Technical expertise and experience (30%)
2. Methodology for the report (40%)
3. Financial proposal (30%)

Submission of Proposals

Interested consultants should submit:

- A short technical proposal detailing approach, methodology, and timeline.
- CV demonstrating relevant expertise
- Financial proposal

Deadline for submissions: 9 May 2025

For submission and further details or inquiries, please contact Gift Richard Maloya, FES AMPC Project Coordinator at gift.maloya@fes.de.

About FES AMPC

The Friedrich Ebert Stiftung Africa Migration Policy Center (FES AMPC) is a continental migration center established in 2019 with the aim of informing migration management and governance policy in the African continent. Working with state and non-state migration actors working at regional, continental and global levels, FES AMPC works to foster fact-based dialogue aimed at ensuring that African perspectives are well represented in different migration management frameworks and processes.